IFN Strategic Planning 2015-2020 Goal / Objective / Milestone Breakdown

STRATEGIC FOCUS AREA: **Educational**

GOAL

Have at least a two year experience of running better than public pre K and kindergarten and specifically at or better than al-Iman score levels.

GOAL ELABORATION

Determine all aspects of physical facilities,permits, teaching staff recruitment, certification and accreditation,curriculum development as needed. Create appropriate benchmarking to establish basis for comparisons with al-Iman and/or other institutions. Include all necessary work to engage parents in the local area to encourage them to send their children to IFN's Pre-K thru K institution. Ensure operational status for Pre-K thru K by start of 2018 and resources to sustain through 2019 and beyond. In keeping with overriding vision of IFN-25, develop additional milestones relevant to building beyond Kindergarten between 2018 and 2020.

MILESTONES

Write each milestone on a new row below. On the corresponding column to the right, color the cell black for the period (quarter, half year or whole year if after 2016) during which this milestone needs to be complete

		2015				2016		2017	2018	2019	2020
		Q1	Q2	Q3	Q4	H1	H2				
All regulatory special-use permit pre-requisites of pre-K and Kindergarten determined	1										
Preliminary demand assessment complete and demand validated	2										
Facility space located (existing or new construction)	3										
Project execution budget created and approved	4										
Capital project fundraising begun	5										
Capital project fundraising completed	6										
Facility space architectural and remodeling design completed	7										
Special-use permit obtained	8										
Building permit obtained	9										
Construction and remodeling commenced	10										
Construction and remodeling completed	11										
al-Iman score levels for past three years verified	12										
Local advertising campaign launched	13										
Local initial ad campaign complete	14										
Service fulfillment designed benchmarked to exceed al-Iman performance scores	15										
Pre-K and Kindergarten services launched	16										
Score-keeping started	17										
Annual score review completed	18										
Remediations determined and policy changes enacted	19										
Review resutls published to community	20										
	21										
	22										
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For elaboration and clarificatoin of a goal, DO NOT CHANGE THE WORDING OF THE GOAL but instead include the elaborating / clarifying language in the GOAL ELABORATION box above.

This goal is lifted directly from the goals created from the general body feedback session.

NOTE: This page is for just one goal. Other goals would be similarly treated on different tabs of this workbook.

Always express milestones in language of a completed , tangible, result or status, not in terms of activites or future intentions.

EXAMPLE ONLY!!!
Do not debate the contents

IFN Strategic Planning 2015-2020 Goal / Objective / Milestone Breakdown

STRATEGIC FOCUS AREA:	Inter-faith/Civic Engagement (Outreach)
GOAL **IFN regularly holds food drives, shelter and blood drives**	**GOAL ELABORATION** IFN is recognized as an important partner in Lake County when it comes to supporting the hungry and homeless. Regular food drives are being held at IFN in collaboration with similar organizations. IFN has a committed group of volunteers solely for the purpose of organizing food drives and helping out at local shelters. IFN hosts regular blood drives in collaboration with Life Source run by designated volunteers. In times of disaster relief situations, IFN will organize additional blood drives.

MILESTONES		2015				2016		2017	2018	2019	2020
Write each milestone on a new row below. On the corresponding column to the right, color the cell black for the period (quarter, half year or whole year if after 2016) during which this milestone needs to be complete		Q1	Q2	Q3	Q4	H1	H2				
Designated group of volunteers identified	1										
Food preparation/blood drive permits determined	2										
Partners in the Lake County area identified	3										
Meetings held with collaborating partners in Lake County	4										
Ad campaign in local media for blood drives	5										
Planning and setup for possible shelter initiated	6										
	7										
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IFN Strategic Planning 2015-2020 Goal / Objective / Milestone Breakdown

STRATEGIC FOCUS AREA: **Inter-faith/Civic Engagement (Outreach)**

GOAL

IFN's members operate a program of inviting non-Muslim friends and co-workers and neighbors to visit the masjid and organize open houses at the masjid.

GOAL ELABORATION

IFN regularly organizes Open Houses to build bridges with neighbors, co-workers, friends, teachers, media, law-enforcement, elected officials and other faith groups and organizations. IFN responds to requests from anyone who wants to visit the masjid. IFN responds to requests to visit anyone who wants information about Islam. IFN is proactively reaching out to schools, universities, hospitals, other faith groups and organizations to offer education on Islam. IFN provides teacher training on Islam at locals school districts. IFN parents are actively involved in their children's schools to provide support and information to teachers and non-Muslim students. IFN members are actively involved in schools, homeowner associations, sports clubs and local government.

MILESTONES

Write each milestone on a new row below. On the corresponding column to the right, color the cell black for the period (quarter, half year or whole year if after 2016) during which this milestone needs to be complete

		2015				2016		2017	2018	2019	2020
		Q1	Q2	Q3	Q4	H1	H2				
Communicate importance of outreach to existing IFN community	1	■									
Identify committed volunteers to build an outreach group	2	■	■								
Develop team building events to maintain motivation/momentum within the outreach group	3					■					
Conduct speaker training for outreach volunteers to ensure structure and uniformity	4			■							
Bring Islamic Network Group Training to IFN	5					■					
Begin process to develop an Islamic Speaker Bureau at IFN	6							■			
Organize IFN members to particpate in CAIR, Lake County United etc	7						■				
Develop an Outreach web page linked from IFN's website with basic info on Islam and links	8		■								
Maintain the Outreach web page	9		■	■	■	■	■	■	■	■	■
Enhance IFN's social media footprint through Facebook and other means	10				■	■	■	■	■	■	■
Build tailored "Islam 101" powerpoints/prezis to suit many different audiences	11			■							
Build a data base of local schools, principals, social studies teachers	12			■							
Build a teacher training cuirriculum (2-hour hands-on class)	13					■					
IFN regularly participates in district-wide teacher training and offers classes for educators	14						■				
IFN regularly hosts anyone interested in Islam with a tour and basic information on Islam	15	■	■	■	■	■	■	■	■	■	■
IFN regularly visits anyone interested in Islam (schools, hospitals, other faith groups etc)	16	■	■	■	■	■	■	■	■	■	■
Identify MSA's (high school and college) and offer support	17					■					
Ad campaign for open houses initiated	18		■								
Ad campaign for teacher training initiated	19						■				
A media spokesperson is identified and trained through CAIR, CIOGC or others	20			■							
IFN is hosting regular Open Houses	21			■	■	■	■	■	■	■	■
IFN offers workshops to IFN parents regarding educating about Islam and Muslims in school	22				■						
IFN parents at every single elementary, middle and high school work together as a group at each scho	23				■						
Workshops on civic engagement are being offered to the IFN community	24					■					
"Connect with neighbors" initiative	25						■				
Naval Base Jumuah	26	■	■	■	■	■	■	■	■	■	■
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IFN Strategic Planning 2015-2020 Goal / Objective / Milestone Breakdown

STRATEGIC FOCUS AREA:	**Inter-faith/Civic Engagement (Outreach)**
GOAL Have a program in place to pair each new Muslim with a learned community member.	**GOAL ELABORATION** IFN is a source of basic Islamic knowledge to any new Muslim. A committed and dedicated group of volunteers are always available for educational and moral support. A support system is set up to give any new Muslim 24/7 access to a brother/sister to talk to or online resources. Weekly classes for new or potentially new Muslims are being held at IFN. A "New Muslim" packet is available which consists of educational material, hijab if applicable, basic guidelines on Taharah and dietary restrictions. Efforts are being made to ensure that all new Muslims are aware of and invited to IFN functions such as potlucks, Family Day, Eid celebrations, Taraweeh prayers and educational programs.

MILESTONES Write each milestone on a new row below. On the corresponding column to the right, color the cell black for the period (quarter, half year or whole year if after 2016) during which this milestone needs to be complete		**2015**				**2016**		**2017**	**2018**	**2019**	**2020**
		Q1	**Q2**	**Q3**	**Q4**	**H1**	**H2**				
A committed group of volunteers is identified	1	■									
Material for a New Muslim packet is identified	2		■								
A curriculum for a New Muslim class is defined	3		■								
A New Muslim web page linked from IFNs website is built with useful info and links	4			■							
The New Muslim web page is monitored and maintained	5				■	■	■	■	■	■	■
Volunteers are scheduled to be accessible through phone, email or text	6			■							
Host informal "coffee talks" with new Muslims and their non-Muslim families	7					■		■	■	■	■
A New Muslim class is being held weekly at IFN which is open to anyone who needs the basics	8			■							
Counseling services initiated	9							■			
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