



IFN General Body Meeting – Q&A

Date: 12/5/2021

- 1. Br Rafiq Rakhangi: Aamir Bhai, how many people on the call? Can you please publish the names or open up the participants list? Why is the list not displayed? Jazak Allah Khair!**

Br Aamir Ahmed: It is a limitation of the tool. I will read the list of attendees present right now.

Panelists (11)

Amir Ahmed (Host)

Mamadou Diallo (Co-Host, me)

Taha Suglatwala (Co-Host)

Haris Jamil (Co-Host)

Khaudeja Bano (Co-Host)

Naveed Ismail (Co-Host)

AbdulHai Khaleel

Jaseem Anwer

Nisar Syed

Oghay Kherzai

Zeeshan Humayun

Attendees (40)

Abdullah Bushnaq

Ahmed Abdelrahman

Ahmed Nader

Altaf Hussain

Amber Sheriff

Amir Abushamaa

Anjum Mujeeb

Asma Aamir

Ateeq Jaffer

Demba Sowe

Farid A Qureshi

FM Farzan Mahmood

Imad Belabbes

Ishaq Mohiuddin

Manzoor Ahmad

Masood Ali Khan

MOGHIS AHMAD

Mohamed Abdelkhalek

Mohammad Bawani

Mona Ahmad

Muzaffer Sheriff
Nadeem Alanji
Noorjahan Summar
Qadri Abdallah
Rafiq Rakhang
Raza Khan
Rizwan Shaikh
Rubina Khan
Sadiah Thiryayi
Saif Sheikh
Saqib Ahmed
Sarah Ali
Siraj Khaja
Tanveer Jaffer
Vaquar Shaikh
Vaseem Khan
Yusuf Mohammed
Zafar Mohiuddin
Zafeer Ahmad

2. **Br Masood Ali Khan: Assalamu alaikum. In Article V (Committees) of Bylaws that was attached to the GBM email, I see that one of the important committees, Safety/Security Committee, has not been included. For last few years it has become as important as other committees, if not less, to have this committee running successfully, but it has been only established as adhoc so far. Is this an oversight? or a willful exclusion? If former, how do you plan to include it? If latter, why?**

Br Nisar Syed: Walaikum Salaam. Thank you for the question. It was mentioned by Br Jaseem. Listed at the top of the second page of Committees - Safety - Lead is VP Br Vaseem Khan.

Br Masood Ali Khan: Yes, Br. Nisar, however it is not a standing committee per the bylaws. My question is related to bylaw amendments only.

Br Jaseem Anwer: The Family Advocacy committee was added because being important committee, it is not very visible to the community. However other committees like Safety and IT are established and fully functional so InshaAllah these committees can be included in future amendments of Bylaws.

3. **Br Nadeem Alanji: Is there any age limit for children who can 'proxy vote'?**

Br Haris Jamil: Yes, the minimum age is 18.

4. **Br Muzaffer Sheriff: Question for Sister Khaudeja: Please clarify the proposed amendment relating to approval of amendments to by-laws.**

Sr Khaudeja Bano: The change to the quorum from 1/3 to 1/6 is only for approvals at the General Body Meeting, not for approvals within the BOT.

5. **Br Ahmed Abdelrahman: Question to Bylaws committee. The Religious Committee proposed some bylaws amendments, please why they were not included in the list of the proposed amendments to be voted on? JAK.**

Br Haris Jamil: Those recommendations were operational matters. We recommended adding them to the EC Policies and did not include them in the Bylaws.

Sr Khaudeja Bano: Those were handed to the EC to incorporate in their policies.

6. **Br Rafiq Rakhangi: \$99K Budget approval Amendment. Can we add "EC proposed and BOT approves"?**

Sr Khaudeja Bano: We will discuss with the Bylaws Committee. We will include all the red text and have it blessed by the attorney.

Br Haris Jamil: I think Br Rafiq intended to mention anything maintenance related.

Br Rafiq Rakhangi: Absolutely.

Br Ahmed Nader: The text currently mentioned non-operational.

Br Haris Jamil: The text will have to be updated and re-reviewed in that case.

7. **Br Nadeem Alanji: Quick clarification: 6.4.1 Members eligible to vote, as defined in Section 3.3, may vote by proxy, or absentee ballot or via electronic vote under Section 7.1 which includes the name of the voter. Proxy can only be presented by immediate family for family members - immediate family will include spouse, children, and parents. Should the verbiage 'Children' be revised to 'Adult Children' (18 years or above)?**

Br Mamadou Diallo: Yes, this will be 18 years of age or older.

8. **Br Imad Belabbes: Assalam Alaykom. Regarding the expansion project: \$1.5 M needed before we start the project. This is a risk as mentioned, what is the mitigation plan?**

Br Taha Suglatwala: It depends on whether we can start with \$1.5 M. Based on our previous discussions, this is the minimum amount to get started. This is a risk if we do not have the amount.

Br Haris Jamil: We have multiple committees working on this, to raise the funds so we can move forward.

- 9. Br Rafiq Rakhangi: Someone serves in EC as a Secretary for 8 years, will you stop him from becoming the President? (If the bylaws amendments are approved).**

Br Mamadou Diallo: Bylaws Amendments are usually not retroactive and apply moving forward. We will confirm with the IFN lawyer.

- 10. Br Altaf Hussain: Sr Khaudeja, instead of changing quorum can we take vote whoever available now rest vote next time?**

Sr Khaudeja Bano: Based on our currently bylaws, we cannot.

Br Rafiq Rakhangi: I like the idea of Br Altaf. Capture the votes of people present now, and take more votes from the next people who join. I also suggested at yesterday's review session having two types of membership, for your consideration.

Br Mamadou Diallo: Since quorum is not met, we cannot take votes of people present now, based on our current bylaws.

- 11. Br Mohamed Abdelkhalek: Alsalam Alikum. Thanks for everyone who organized and participated in the IFN fundraising event. We have collected \$125K out of \$1.5 million to start the IFN expansion! What strategies and tactics do we have in place in addition to fundraising events to collect this fund?**

Br Taha Suglatwala: The \$125K is for the Design Phase. This will produce a roadmap for what the building will look like. Once the DP is complete, we will come back to the community to ask for approval for the next phases. We visited Darusalaam who completed a similar project to get some tips on how to raise the remaining amount. This is a tall ask and all ideas are welcome.

Br Mohamed Abdelkhalek: I think we should get started now and not wait.

Br Haris Jamil: Once break grounds, I think this community will fund the project. We have multiple committees working together to make it happen in shaa Allah.

- 12. Br Masood Ali Khan: How are we verifying the quorum in this online meeting? Are all the people attending this GBM are all members or is this meeting open to non-members as well? How are we verifying quorum? Do we have verification they are members?**

Br Aamir Ahmed: Br Zeeshan from the Membership Committee is here to keep track of quorum and ensure people who attended are valid members.

Br Rafiq Rakhangi: For the Records - To address the Quorum issue. Can we only derive quorum from the Members attending the General Body Meeting instead of considering the whole membership of 500 plus members?

Br Mamadou Diallo: These are good proposals, but can only be implemented as part of our next Bylaws if approved, in shaa Allah.

13. Sr Amber Sheriff: Just need clarification that the amount raised in the fundraising is for Design Phase and not towards the \$1.5 million that is needed for ground breaking.?

Br Mamadou Diallo: That is correct (answered earlier, Q.11).

Br Vaseem Khan: I thought we only need 20% or 30% of the \$1.5 M to break ground, correct? We should talk about the phases, and not the whole project.

Br Rizwan Sheikh: The whole \$1.5 M is needed just to break ground. We need to dig the basement, and raise the shell. Around \$300,000 alone is for permitting fees.

Br Aamir Ahmed: In that case we should seek to not have the permit expire, if we need more time to raise the funds.

Br Rizwan Sheikh: The permit is good for 5 years by default.

14. Sr Ambereen Sheriff: How are we going to meet quorum of 1/6 for the next meeting?

Br Mamadou Diallo: We will be calling for a second GBM for next Sunday. We intend to reach out to the community through our various communication channels once again. We will also reach out to the lawyer to see what is legally possible based on our current text. We are open to other ideas.

Sr Ambereen Sheriff: When do you go to the attorney, check with him if we can send out paper ballots, electronic ballots, things of that nature.

Br Zeeshan Humayun: Family membership is counted as two. Most of our members have family membership.

Br Nadeem Alanji: Could we have a membership desk in the coming Friday Prayers with necessary tools to get the quorum necessary (as deemed appropriate) - Just a suggestion.

Br Zeeshan Humayun: I concur with that suggestion.

Sr Amber Sheriff: Thank you for answering my question. InshaAllah we hope to achieve the necessary members needed for approval and like the ideas presented.

15. Conclusion

Br Aamir Ahmed: Conclusion. Please remain connected to the Masjid. Email, Facebook, Chat, Twitter, and so on. Please direct people you meet become members. You are all representatives of the Masjid. We also need volunteers. We have to take time out and service the Masjid. I

encourage all of you to participate, be members, volunteers, have spouses and children volunteer.
As multiple variants surface, please continue to stay safe during this COVID pandemic.