



## Board of Trustees Meeting Agenda and Action Items

### Meeting information:

<b>Meeting name</b>	IFN Board Meeting		
<b>Date</b>	May 7, 2018	<b>Location</b>	IFN

### Attendees of the Meeting

Masood Ahmed	Ishaq Mohiuddin
Mamadou Diallo	Syed Shahabuddin
Jaseem Anwer	Rizwan Shaikh
Tanveer Jaffer	Nisar Syed
Fehmida Khan	
Rubina Khan	

### Excused

Br Moghis Ahmad
Br Haris Jamil

### Meeting Chair

Br Mamadou Diallo	
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### Agenda

1. Address the resignation of three of the BOT officers following the General Body Meeting on Sunday May 6, 2018 -----60 minutes
2. Planning for a Vote on the Capital Project -----20 minutes
3. Wrap-up and Duaa' -----5 minutes

### Meeting Minutes

1. The meeting started at 8:33 PM with Duaa'.

Br Rizwan: I called the meeting because of the crisis created by the resignation of three of the BOT officers.

#### Discussions

Br Masood: I am resigning by principle, not by bylaws. I made a mistake and I came to the members to admit it.

“We as board members are with the elected officials. We understand a mistake was made but we still encourage them to stay on the board. Ramadan is approaching, and this may have an impact on our planned activities in that month.”

Br Masood: My resignation will not have much of an impact on Ramadan. The real impact is on



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the working relationship between the EC and the BOT. That working relationship is currently damaged.

Br Shahabuddin: I see my resignation in a different light. This is not a group resignation as it may seem. The salary advance was there in the detailed financial documents and there was no deliberate attempt to hide it.

Br Masood: The loan money came from the Restricted Funds bucket so there is no loss to IFN.

“We are faced with three resignations. Let us focus on how to deal with that. I suggest that we let the concerned officers decide if they want to resign and whether that will help the community. If the BOT rejects their resignations, then what does the BOT as a group present to the community? We must all be able to explain why we rejected the resignations and be fully united and clear in our thought process. We must also be very clear that financially, this loan transaction was fully sound.”

“We cannot loan money we do not own, this is community money.”

“What is the resignation process?”

Br Masood: The person resigning submits a formal resignation to the BOT members. The members review and either approve or reject the resignation. The person then replies and can still decide to unconditionally resign.

**Motion:** A motion that all BOT members reject the resignation of the three BOT officers and to ask them to reconsider was moved and seconded. **One board member rejected the motion.** No vote took place.

Br Masood: I request the BOT to accept all three resignations or allow us to respond to your plea to stay after Ramadan.

“We should let the community know that we have received the formal resignations and that we are reviewing them.”

“I ask the officers to resign as officers, but not from the board entirely. They can still stay as regular board members. They were elected by a large number in the community.”

“Let’s make it clear also that there were no 501(c) violations, there were no conflicts of interest, and that this was essentially a salary advance to an IFN employee.”

Br Masood: Let Sr Fehmida lead the meeting on Sunday. The benefit of the loan is that the beneficiary will not pay interest. She can explain to the community that the board has received the formal resignations of the three officers and they will review them at the next board meeting after Ramadan.



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**Action Item:** Br Seif, Br Shahabuddin, Sr Fehmida, Br Nisar, and Br Usman to get together and work on a clear message to present to the community. Reuse the slides from Br Masood and add one more for clarification: where is the money coming from (Restricted Funds), Repayment Plan (already in place), Secured By (the purchased home), etc.

“Arif should be there too, although this week he is in Albany.”

Br Masood: The group above can contact him to gather his input.

### 2. Planning for a Vote on the Capital Project

#### **Discussions**

“I ask the board to be patient, the community is confused so let us wait until after Ramadan.”

“I agree with that opinion.”

“Some people came at the previous meeting with the intent to vote, so they left disappointed we did not have a vote. I say we proceed.”

“At the previous meeting we mentioned that electronic voting will be available so maybe that can help as well. I also believe we should proceed with the vote.”

**Action Item** Br Diallo to work with Br Vaquar or Br Gulam to prepare the electronic vote. Br Diallo to send a reminder to the community about the follow-up meeting next Sunday. Br Diallo to publish the Q&A document from the first meeting after gathering responses from the appropriate people.

### 3. The meeting concluded with Duaa' and adjourned at 11:05 PM.