

September 30, 2018

BOT MEMBERS

Masood Ahmed

Chairman

Haris Jamil

Vice Chairman

Mamadou Diallo

General Secretary

Syed Shahabuddin

Finance & Endowment

Moghis Ahmad

Education

Tanveer Jaffar

Capital Projects, Security

Fehmida Khan

Fund Raising, Funeral Services

Rubina Khan

Policies

Ishaq Mohiuddin

Funeral Services, Clinic

Rizwan Shaikh

Capital Projects, Construction

Nisar Syed

Outreach, Clinic



BOT 3rd Quarter Update

Preface

Assalaam Alaikum wa Rahmatullah. Welcome to the third issue of the Board of Trustees (BOT) Quarterly Update. In an effort to increase transparency and communication with our community members, we hope to inshaa' Allah publish these updates every quarter, highlighting some of the areas IFN trustees are currently working on and planning for the future. We encourage our members to continue to be engaged with our community, and to volunteer their time and expertise for our organization.

Highlights

July 2018

EC General Secretary Resignation

The board members held a special meeting with the EC General Secretary to understand the reasons that led to her resignation. Br Rafiq Rakangi was approved by vote to be appointed interim General Secretary for the remaining of the term.

BOT Officers Resignations

The non-officer BOT members met in several sessions to discuss the resignations submitted in May. Discussions centered around establishing:

- Was there any 501C violation.
- Was there violation of Conflict of interest.
- Was the transaction legal.
- Did the IFN officers follow established guidelines of consensus and transparency

August 2018

EC General Secretary Resignation

The board members held a special meeting with EC members to understand the reasons that led to the resignation of the General Secretary.

BOT Officers Resignations

The non-officer BOT members continued their deliberation of the tendered resignations. During a special meeting called

on Aug 13, the non-officer BOT members decide to not accept the resignations and accept their apologies and the assurance that all transactions \$5,000 and over will be brought to the entire Board.

The resignation was not accepted because there was no conflict of interest, inurement or 501(c) (3) violation. The loan has been secured by a lien on the employee's property which has more than enough equity to cover the note in the event of the employee's termination, resignation, or unsavory behavior. In this case, no special benefit was made to the employee who was granted the loan. The loan was akin to an advance in salary and the advance was protected in the event the employee left IFN before the loan was due. In addition, none of the officers involved in this transaction benefited in any way from the transaction.

In addition, the BOT Chair made a commitment to explain the reimbursement of IFN money during the next GBM.

The Board also decided to create a policy for financial oversight of payments of \$5,000 or more and to Review recommendations of EC Subcommittee.

September 2018

IFN Clinic Update

- Staff has been training on the Athena Electronic Health Record and is becoming more experienced and more proficient in this foundational piece of establishing excellence and for collecting data in the future.

The average patient received increased from 2.5 in the last quarter to 3.2 patients this quarter.

Staff

CATEGORY	TOTAL VOLUNTEERS	NOT YET ROTATED THROUGH
Physicians	17	10
Nurses	1	0
College Scribes	8	4
High School Volunteers	7	1

Contact Us

Islamic Foundation North

1751 S O'Plane Rd

Libertyville IL 60048

(847)406-3730

info@ifnbotmail.com

www.ifnonline.com

Fall Fundraising Event

The BOT held its Fundraising event on September 22 at the Holiday Inn in Gurnee. The guest speaker was Sheikh Abdul Waheed. The target funds to raise was \$300,000, to be used to fund Phase 1 of the Capital Project. Community members present pledged a total amount of around \$150,000 (as of the writing of this update). Final numbers are still being tallied and will be published at a later date.

Once complete, the Multipurpose Building will have several features, including:

- Two (2) basketball courts that can be converted to a large banquet hall for hosting events.
- Three (3) floors, the 2nd and 3rd floors adding 21+ rooms.
- Additional Prayer area (the building was redesigned to face the Qiblah).

Election Committee

Two BOT positions are expiring in December 2018. Elections will be held prior to the end of the year to fill the two positions, with the newly elected members taking office in January 2019. An Election Committee was formed to oversee these elections. Br Gulam Waris was appointed to serve as the Chairman of the Election Committee.

Jazakum Allahu Khairan, Was-Salaamu Alaikum wa Rahmatullahi wa Barakaatuh.

